**FRID Board Meeting Minutes**

**7:00 pm - 9:00 pm**

**February 6, 2017**

**Video Conference**

[**https://zoom.us/j/4067134848**](https://zoom.us/j/4067134848)

1. Call to Order - 7:05 pm
2. Roll Call

Board Members Present: Alecia Castro, Rachel Elliott, Ava Rogers, Eli Sierra, Adam Ledo, Nicole Bihlmayer, Terri Bugler (joined late)

Board Members Absent: Carrie Moore

Committee Chairs Present: Haley Tanner, Katryna Demetriou, Stephanie Tucker

Visitors: Andy Altman, Gina Halliburton, Stevie Fenton

1. Meetings Norms/Mission Statement
2. Adopt Agenda
3. Board Reports
   1. President

Recruited Andy Altman to be active in FRID

* + 1. Region Rep South Update
       1. Andy Altmann
* Introduced himself: From Wisconsin, taught at Miami-Dade College, worked for a non-profit primarily focused on the Deaf.
  + 1. FAD Meeting
       1. MOU (revisions needed)

- outdated policies, working on revising the memorandum

* + - 1. FAD will sue State of Florida
* contacted Sharon Conserta with Morgan and Morgan to file a lawsuit for not providing interpreters while meeting with legislators.
  + - 1. DWU (June 29 - July 2) - FAD will sponsor 5 women (registration and hotel)

- hosted in Miami

- asking FRID to sponsor one woman’s conference fee and hotel stay. (discussion tabled until next meeting)

* + 1. LEAD Together (July 20-24) Update
       1. FRID Board Members
* Possible attendees (Carrie, Eli, Rachel, Adam, space for one more)
  + - 1. Region II Comped Package
         1. Lisa Myhand

-Picking one Region II member for a free attendance to the conference.

* + 1. FCCDHH Rep Update

- Gina Halliburton was appointed as FRID representative on the council.

- Gina spoke about her interest in the board and wanting to be

Involved after learning more from Adam.

- Quarterly business meeting will take place on Feb 9, 10.

* + 1. Logo Update

- More logo designs were created to choose from. Board

Members will look them over and vote on their favorite.

* 1. 1st VP

- Worked with Katryna to recruit people for committee work

- Setup FRID Apps (google drive, Calendar,)

- Discussed problems with zoom, how to set up for host

- Talked about postponing SOP until CERT is up and running

* 1. 2nd VP

- worked on recruiting

- phone conference with Gina and Adam

* 1. Treasurer
     1. Conference Wrap Up - Went over final costs of conference FRID & FAD both ended up with a loss of $731; FRID to pay FAD $4903.39 for their share of the revunue
     2. Updated FRID Budget report profit for January ( no deposits)
     3. Bookkeeper/Accountant Discussion - wants to stop accounting services: not worth it, not timely, nor accurate
     4. Ways & Means Committee - need to form a committee to help Terri (can help find appropriate cd’s for investing money)
     5. Purchase of Equipment - Computer and Quickbooks Software
     6. Investments - wants to put 30,000 money sitting around in investments (possible cds)
  2. Region Rep East - Nicole prepared list for FAQs - recruiting

- Eli and Nicole had a discussion with previous board member to

delete phone number from website and to track down which account the Google Phone is connected to

* 1. Region Rep North - Alecia -
     1. Had been waiting for committee description approval/committee application before actively recruiting.
     2. FRID will host annual business meeting in St. Augustine during FAD 100th Celebration. Alecia will assist in planning the details.
     3. Katryna needs assistance with planning CERT in Pensacola - Alecia will assist
  2. Region Rep South - N/A
  3. Region Rep West - committee description is finished, have 2 people interested in joining committee, sign - ups for CERT training( CERT is sold out)

1. Committee Reports
   1. Communications
      1. Website/Social Media Update - friday flash, fb, cert flyers

- Board members need to send all social media posts through

Haley.

* 1. Professional Development
     1. CERT Update - hosted soon in Tampa March 3, 4, 5
     2. Worked with Lisa Schaefermeyer on registration
* Deaf and hearing both involved.
* Registration is full and already closed.
* Waiting for CEU processing with Shannon Simon
* Open to FAD and FRID members
* Important for SOP to be finished before agreeing to workshop, in order to make it a smoother transition.
  + 1. F.E.E.D. (FRID Evaluating, Engaging & Discussing) -
       1. Will begin hosting soon
* Will include watching a video (Street Leverage) or reading article, answer discussion questions and then meet up for a discussion group
* Will provide CEUS (0.15)
* Any FRID member can host, can use various sources (Street Leverage, articles, etc)
  1. Membership
     1. Current status - 213 cert, pre - cert 94, Org 18, 146 supporting
     2. New committee members (Amy Ziev and Cat Sochar)
     3. Upcoming changes- renewal stagger time with RID membership.
     4. Stephanie will be stepping down as chair (effective Dec 2017)
  2. Advocacy & Outreach

- Lisa Schaefermeyer and Debbie Gibson not on call

* 1. Regional Committees

1. External Reports
   1. FCCDHH Representative
      1. FCCDHH Meeting Feb 9-10
   2. FAD Representative
      1. N/A
2. Old Business
   1. Bylaws Review - will continue to discuss via email and Google Docs
      1. Please respond to the Bylaws revisions sent by Carrie
3. New Business
   1. Approve payment to FAD in the amount of $4,903.39 for their share of the revenue from the 2016 FRID-FAD Joint Conference.

- Second: Nicole B.

Yeas: Alecia, Terri, Nicole, Ava, Adam, Eli, Rachel

Nays: 0

Abstain: 0

The motion carries.

* 1. Sponsor one (1) Deaf woman to attend DWU.
* Registration is $350/$400. Split hotel room cost with FAD for 3 nights @ $170/night

Motion tabled.

* 1. Booth at Deaf Nation Expo??

- March 18 in Kissimmee. Will discuss options and prices through email. Motion tabled.

* 1. Committee Member Recruitment - will send out recruitment flyer (FRID Wants You) once the committee descriptions have been posted.
  2. Membership Committee Motion to change renewal date - Stephanie sent justification in her report. Board to review and discuss at a later date.

1. Next Meeting
   1. Saturday, March 4 - 9 am - 11 am
      1. Will postpone due to CERT training in Tampa the same day.
      2. Vote on new date through email
2. Adjournment - 9:08 pm