



**BYLAWS  
OF THE  
ORGANIZATION**

[As amended October 2010]

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1 **Article I -- NAME**

2 The name of the organization shall be the Florida Registry of Interpreters for the Deaf, Inc. (FRID),  
3 hereinafter referred to as the Corporation.  
4

5 **Article II -- PURPOSE**

6 The principal purposes of this Corporation are to initiate, sponsor, promote, and execute policies and  
7 activities that shall further the profession of interpreting and transliterating, to include, but not be limited  
8 to American Sign Language, English, and Spanish.  
9

10 **Article III -- MEMBERSHIP**

11 *Section 1 - Categories of Membership*

12 This Corporation shall have the following categories of membership:

- 13 A. Voting Members  
14 1. Nationally Certified Member  
15 2. Pre-Certified Associate Member  
16 B. Non-voting members  
17 1. Supporting Member  
18 2. Organizational Member  
19

20 *Section 2 – Eligibility*

- 21 A. Nationally Certified Member: Any individual who is an Active Certified Member of the Registry  
22 of Interpreters for the Deaf, Inc. (RID).  
23  
24 B. Pre-Certified Associate Member: Any individual who is a member of the RID and meets one of  
25 the following criteria:  
26 1. holds a current Florida Quality Assurance (QA) or Educational Interpreter Evaluation  
27 (EIE) level, or  
28 2. holds another credential recognized by the Corporation, or  
29 3. has passed the NIC Knowledge Test and is, therefore, a Candidate for Certification by the  
30 RID, or  
31 4. qualifies as a Deaf Interpreter as defined by the Corporation  
32  
33 C. Supporting Member: Any individual with an interest in supporting the purposes and activities of  
34 the Corporation who does not meet eligibility requirements in Article III, Section 2A or 2B to be  
35 a Nationally Certified or Pre-Certified Associate Member. Persons holding a Florida QA or EIE  
36 level are ineligible for this membership category.  
37  
38 D. Organizational: Any organization/institution with an interest in supporting the purposes and  
39 activities of the Corporation.  
40

41 *Section 3 - Voting Rights and Requirements*

- 42 A. In order to be a voting member of the Corporation, a person must be a member in good standing  
43 and belong to a voting category.  
44 B. Each voting member of this Corporation shall be entitled to one vote in local meetings, referenda,  
45 and elections.  
46 C. In meetings, referenda and elections pertaining to RID issues concerning testing, certifications  
47 and standards/ethics may be voted on by RID Certified Members only.  
48  
49

1 *Section 4 -- Termination of Membership*

2 Upon termination of membership, all rights and privileges immediately cease. There shall be no refund of  
3 dues or assessments. Membership in the Corporation can be terminated for the following reasons:

- 4 A. Suspension or Expulsion for Cause: Any member whose membership is suspended or revoked for  
5 cause by the Board of Directors of the Corporation shall automatically be suspended or expelled  
6 from the Corporation until such time as membership can be reinstated.  
7 B. Non-payment of dues, within sixty (60) days of due date, by a member in any category shall  
8 result in termination of membership.  
9 C. Resignation: Any member may resign before the expiration of their membership by filing a  
10 written notice with the Board of Directors of the Corporation and surrendering the Corporation  
11 QA/EIE/Membership card. Such resignation renders membership invalid. Furthermore, such  
12 resignation shall not relieve the member of paying dues, assessments or other charges theretofore  
13 accrued and unpaid.  
14

15 *Section 5 -- Termination of Quality Assurance Levels (QA) and/or Educational Interpreting*  
16 *Levels (EIE)*

17 An individual's QA and/or EIE Level from the Corporation may be terminated for the following reasons:

- 18 A. Suspension or Revocation for Cause: Any QA or EIE screened member whose level is suspended  
19 or revoked for cause by the Board of Directors of the Corporation shall automatically lose all  
20 rights and privileges of a QA or EIE screened member until such time as those credentials are  
21 reinstated.  
22 B. Non-payment of Dues/Fees: Non-payment of dues or maintenance fees within sixty (60) days of  
23 the due date results in an invalidation of screening, and individuals thus forfeit all rights and  
24 privileges of such status.  
25 C. Renewing membership as a non-voting category: Renewing membership in any non-voting  
26 category of the Corporation invalidates any QA or EIE level previously earned.  
27

28 *Section 6 -- Appeals of Suspension or Revocation of Membership and/or QA and/or EIE Levels*

29 Suspension or revocation of membership and/or level(s) may be appealed to the Board of Directors  
30 following the guidelines set forth by that Board.  
31

32 *Section 7 -- Reinstatement of Membership of QA and/or EIE Levels*

- 33 A. Reinstatement Following Suspension or Revocation for Cause: An individual who successfully  
34 appeals to the Board of Directors may make application for reinstatement to the Board of  
35 Directors with the appropriate fees. Upon receipt of the application and fees by the Board of  
36 Directors, membership and/or QA and/or EIE Levels shall be reinstated and all rights and  
37 privileges shall resume.  
38 B. Reinstatement Following Termination for Non-Payment of Dues/Fees or Resignation: Upon  
39 application for reinstatement and payment of any dues or fees outstanding and reinstatement fees  
40 as determined by the Corporation Board of Directors, membership and/or QA and/or EIE Levels  
41 shall be reinstated.  
42

43 *Section 8 -- Transfer of Membership*

44 Membership in this Corporation is not transferable or assignable. All rights of membership cease at a  
45 member's death.  
46

47 *Section 9 -- Member Sections*

48 This Corporation may establish Member Sections which shall be open to all members of the Corporation  
49 who meet requirements for membership as shall be defined, from time to time, by the Board of Directors  
50 and approved by the membership of the Corporation. All Member Sections must be self-sustaining.  
51

1 *Section 10 -- Liabilities of Members*

2 No individual who is now or who later becomes a member of this Corporation shall be personally liable  
3 to its creditors for any indebtedness or liability, and any and all creditors shall look only to the assets of  
4 the Corporation for payment.

5  
6 *Section 11 -- Veto Powers*

7 Any decision of the Board of Directors may be vetoed by a two-thirds (2/3) majority vote of those eligible  
8 and voting during a regular or special meeting of the membership (See Article IV) or through mail.  
9

10 **Article IV -- MEETINGS OF MEMBERS**

11 *Section 1 -- Annual Meetings*

12 General membership meetings shall be held annually with a written notice of time and place of meeting to  
13 be given at least sixty (60) days prior to the meetings. They shall be held for purposes of providing  
14 professional development of the membership, conducting the necessary business of the Corporation and  
15 providing a forum for the exchange of information among members and the general public on or about  
16 interpretation and transliteration.  
17

18 *Section 2 -- Special Meetings*

19 Special Membership Meetings may be called at any time by the Board of Directors, or by written petition  
20 of not fewer than ten (10) voting members of the Corporation, sent to the Board of Directors. Written  
21 notice of the time and place of special meetings shall be given at least thirty (30) days prior to the  
22 meetings.  
23

24 *Section 3 -- Minutes of Meetings of Members*

25 Minutes of all meetings of Members shall be prepared in a timely manner by the Secretary. A committee  
26 shall be appointed by the President and approved by the Board of Directors to approve the minutes of  
27 these meetings within sixty (60) days of the conclusion of the meeting.  
28

29 *Section 4 -- Voting*

30 All voting at any regular or special meeting of members shall be by show of hands, unless a secret ballot  
31 is called for. All contested elections shall be by secret ballot (See Article VI, Section 9).  
32

33 *Section 5 -- Quorum*

34 A quorum to conduct business at any annual or special meeting shall consist of a majority of the voting  
35 membership registered to attend the meeting.  
36

37 **Article V -- ELECTRONIC REFERENDUM**

38 Motions may be voted on by the membership by electronic voting in the following manner:

- 39 A. Referenda may be drafted and submitted by the Board of Directors, by a committee at the request  
40 of the Board of Directors, or by written petition of at least 5 percent (5%) of the voting members  
41 of the Corporation, and sent to the Board of Directors.  
42 B. Written notice of the referendum, stating and describing all motions, procedures and deadlines for  
43 voting, shall be emailed to all voting members at least sixty (60) days prior to the referendum  
44 deadline.  
45 C. Results of all referenda shall be determined by a majority of the valid ballots received except  
46 when a higher percentage is required by these Bylaws or by *Robert's Rules of Order Newly*  
47 *Revised*.  
48 D. Results of referenda shall be disseminated to the membership via email and posted on the  
49 Corporation website.  
50

1 **Article VI -- BOARD OF DIRECTORS**

2 *Section 1 -- Number of Directors*

3 The number of Directors shall be ten – (10) unless and until the number of Directors is changed by  
4 amendment to these Bylaws.

5  
6 *Section 2 -- Composition of Board of Directors*

7 The Board of Directors shall be comprised of the President, the First Vice-President, the Second Vice-  
8 President, the Secretary, the Treasurer, and four District Representatives (North, South, Central East, and  
9 Central West.) In addition, the immediate Past President may serve ex officio as a non-voting member of  
10 the Board for one year immediately following their term of office.

11  
12 *Section 3 -- Limitations*

- 13 A. Directors shall not concurrently serve as an elected officer on the Board of any other state RID  
14 organization or on the National RID Board.  
15 B. All members of the Board of Directors shall be members in good standing of the Corporation and  
16 the RID, and be Florida residents.  
17 C. The elected Executive Officers must hold a valid certificate from the Registry of Interpreters for  
18 the Deaf, Inc.

19  
20 *Section 4 -- Powers*

21 All corporate powers shall be exercised by or under the authority of the Board of Directors. Unless so  
22 authorized by the Board of Directors, no officer, agent, or employee shall have any power or authority to  
23 bind the Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily  
24 for any purpose or in any amount. All charges, responsibilities and membership directives shall persist  
25 until fulfilled, regardless of any changes to the make-up of the Board of Directors.

26  
27 *Section 5 -- Duties*

- 28 A. Directors  
29 1. To perform any and all duties imposed on them collectively or individually by law, by these  
30 Bylaws or by the mandate and direction of the voting membership of this Corporation.  
31 2. To adopt, and make a corporate seal, corporate logo and to prescribe the forms of members'  
32 certificates/credentials, and membership cards.  
33 3. To approve a budget annually.  
34  
35 B. Directors  
36 1. President  
37 a. The President shall have general supervision and direction of the business and affairs  
38 of the Corporation. S/he shall preside at all meetings of the members and/or directors  
39 and shall have such other powers and duties as may be prescribed, by the Board of  
40 Directors, the members, or these Bylaws.  
41 b. The President shall appoint such committees as may be provided for in the Bylaws  
42 following the appointment procedures of the Corporation and may create such other  
43 committees as may be mandated by the membership or may be deemed necessary in  
44 promoting the purposes of the Corporation.  
45 c. The President shall share with the Treasurer and the Executive Committee the right to  
46 sign checks and warrants for withdrawal of corporate funds.  
47 d. The President shall represent the Corporation in all activities except those expressly  
48 prohibited by law or by these Bylaws.  
49 e. The President shall serve as a member of the Executive Committee.

1 f. The President shall serve as a committee liaison and/or member, except to the  
2 Nominations Committee, as determined by the board.  
3

4 2. First Vice-President

- 5 a. In the absence or inability of the President to perform the duties of the office, the  
6 First Vice-President shall perform all duties of the President.  
7 b. The First Vice-President shall supervise the Credentials Committee process for the  
8 annual and other membership meetings.  
9 c. The First Vice-President shall have such other powers and perform such other duties  
10 as may be prescribed, from time to time, by the Board of Directors, the members, or  
11 these Bylaws.  
12 d. The First Vice-President shall serve as a member of the Executive Committee.  
13 e. The First Vice-President shall serve as a committee liaison and/or member, as  
14 determined by the board.  
15

16 3. Second Vice-President

- 17 a. In the absence or inability of the President or First Vice-President to perform the  
18 duties of the office, the Second Vice-President shall perform all duties of the  
19 President.  
20 b. The Second Vice-President shall have such other powers and perform such other  
21 duties as may be prescribed, from time to time, by the Board of Directors, the  
22 members or these Bylaws.  
23 c. The Second Vice-President shall serve as a member of the Executive Committee.  
24 d. The Second Vice-President shall serve as a committee liaison and/or member, as  
25 determined by the board.  
26

27 4. Secretary

- 28 a. The Secretary shall keep a full and accurate record of all meetings of the Board of  
29 Directors and the organization's members. Minutes of all meetings shall be submitted  
30 to the Board of Directors prior to the following Board of Directors meeting for  
31 approval.  
32 b. The Secretary shall keep the seal of the Corporation and affix it to such papers and  
33 instruments as may be required in the regular course of business.  
34 c. The Secretary shall make service of such notices as may be necessary or proper.  
35 d. The Secretary shall have such other powers to perform such other duties as may be  
36 prescribed, from time to time, by the board of Directors, the members, or these  
37 Bylaws.  
38 e. The Secretary shall serve as a member of the Executive Committee.  
39 f. The Secretary shall serve as a committee liaison and/or member, as determined by  
40 the board.  
41

42 5. Treasurer

- 43 a. The Treasurer shall supervise the receipt and safekeeping of all funds of the  
44 Corporation and deposits that may be designated by the Board of Directors.  
45 b. The Treasurer shall make financial reports for each Board meeting. The Treasurer  
46 shall prepare an annual report, no later than thirty (30) days after the close of the  
47 Corporation fiscal year. Two (2) Directors shall audit the annual report.  
48 c. The Treasurer shall have the annual report printed and distributed at the Annual  
49 Business Meeting.



- d. The Treasurer shall have such other powers and perform such other duties as may be prescribed, from time to time, by the Board of Directors, the members, or these Bylaws.
- e. The Treasurer shall serve as a member of the Executive Committee.
- f. The Treasurer shall serve as a committee liaison and/or member, as determined by the board.

6. District Representative – North

- a. The District Representative – North will serve as a committee liaison and/or member, as determined by the board.
- b. The District Representative – North shall have such powers and perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

7. District Representative – South

- a. The District Representative – South will serve as a committee liaison and/or member, as determined by the board.
- b. The District Representative – South shall have such powers and perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

8. District Representative – Central East

- a. The District Representative – Central East will serve as a committee liaison and/or member, as determined by the board.
- b. The District Representative – Central East shall have such powers and perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

9. District Representative – Central West

- a. The District Representative – Central West will serve as a committee liaison and/or member, as determined by the board.
- b. The District Representative – Central West shall have such powers and perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

10. Immediate Past President

The Immediate Past President may serve ex officio as a non-voting member of the Board of Directors for one year immediately following their term of office, if s/he so chooses, and may perform such duties as may be prescribed by the Board of Directors, the members, or these Bylaws.

*Section 6 -- Terms of Office*

- A. Terms of office for the Board of Directors shall be three (3) years. Terms of office shall commence immediately following an election. Elections for the positions of the President, District Representative -North, and District Representative -South shall be held at the implementation of these Bylaws and every three (3) years thereafter. Elections for the positions of First Vice-President, Secretary, and District Representative -Central East shall be held at the implementation of these Bylaws, 2 years after the implementation of these Bylaws, and then every three (3) years thereafter. Elections for the positions of Second Vice President and District Representative - Central West shall be held at the implementation of these Bylaws. Elections for the positions of Second Vice President, Treasurer, and District Representative - Central West shall be held 1 year after the implementation of these Bylaws, and then every three (3) years thereafter.
- B. Term Limits - An elected Director shall hold the same office for no more than two (2) consecutive terms.

1 *Section 7 - Qualifications*

2 All candidates for the Board of Directors shall have been voting members in good standing of the  
3 Corporation or another state affiliate of the RID for at least two (2) consecutive years immediately prior  
4 to candidacy.

5  
6 *Section 8 - Nominations*

7 The President shall appoint three (3) voting members in good standing to comprise the Nominations  
8 Committee. The Nominations Committee is responsible for soliciting nominations for all open positions  
9 on the Board of Directors.

10  
11 *Section 9 – Elections*

- 12 A. The Directors shall be elected at the Annual Business Meeting.  
13 B. The election shall be by ballot; if there is but one candidate for an office, the election for that  
14 office may be by voice or show of hands.

15  
16 *Section 10 - Vacancies*

17 Vacancies of the Board of Directors are created upon the death, resignation or disqualification of any  
18 Director or the removal of a Director for cause.

- 19 A. Removal of Directors for Cause: The Board of Directors, at a properly noticed Review Hearing,  
20 may declare vacant any office for which the Director has failed to attend three (3) consecutive,  
21 regular Board meetings or for which the Director has been removed for cause as detailed in  
22 Robert’s Rules of Order Newly Revised.  
23 B. Review Hearing: A hearing by the Board of Directors to determine cause and removal of a Board  
24 member may be initiated by either a three-quarters (3/4) majority vote of the Board of Directors  
25 at any meeting for which proper notice has been given, exclusive of the Board member facing  
26 removal, or a written request from no fewer than ten (10) voting members submitted to the Board  
27 of Directors.  
28 C. Appointment to Fill a Vacancy: Any vacancy occurring in the Board of Directors shall be filled  
29 by appointment of the Board. The appointment will continue for the unexpired portion of the  
30 term, if that is less than one year. If the unexpired portion of the term has more than one year  
31 remaining, the appointment will continue until the Annual Business Meeting, at which time the  
32 position will be listed in the slate of open positions.

33  
34 *Section 11 - Meetings of Directors*

- 35 A. Post Elections Meetings: The Board of Directors shall hold a post elections meeting of the Board  
36 of Directors without other notice than this Bylaws, immediately after, and at the same place as the  
37 Annual Meeting of Members.  
38 B. Regular meetings of the Board of Directors shall be held at least on a quarterly basis at such time  
39 and place as shall be determined by the Board of Directors. Such meetings are open to the public.  
40 C. Special Meetings: These may be called by the President or by any three (3) Officers.  
41 D. Meetings by Electronic Conference: Any regular or special meeting may be held by electronic  
42 conference or similar communication equipment, so long as all Directors are able to actively  
43 participate in the meeting.

44  
45 *Section 12 - Quorum*

46 A quorum to conduct business at meetings of the Board of Directors shall be a majority of its members.  
47

48 *Section 13 - Notice of Meetings*

49 Post election meetings of the Board of Directors may be held without notice. Regular meetings of the  
50 board shall be held upon a minimum of thirty (30) days’ notice by first-class mail, telephone, facsimile, or

1 electronic mail, delivered to each Director at their respective addresses as shown in the records of the  
2 Corporation. Furthermore, the same notice shall be provided to the membership in written form. Special  
3 meetings shall be held upon a minimum of seven (7) days' notice by first-class mail, telephone, facsimile,  
4 or electronic mail, in the same manner as in the case of regular meetings.  
5

## 6 **Article VII -- EXECUTIVE COMMITTEE**

### 7 *Section 1 - Composition*

8 The Executive Committee shall be comprised of the President, the First Vice-President, the Second Vice-  
9 President, the Secretary, and the Treasurer.  
10

### 11 *Section 2 - Responsibilities*

12 The Executive Committee shall be responsible for preparing the agenda prior to meetings of the Board of  
13 Directors.  
14

### 15 *Section 3 - Authority*

16 In the event that the Board is unable to convene, the Executive Committee shall be given full power and  
17 authority to take action on emergency issues.  
18

### 19 *Section 4 - Quorum*

20 A quorum shall be a majority of the members of the Executive Committee.  
21

### 22 *Section 5 - Alternative Meeting Methods*

23 The Executive Committee may meet by telephone or other electronic methods.  
24

## 25 **Article VIII -- COMMITTEES**

26 Upon the Board of Directors' approval, the President shall appoint all committees, including standing,  
27 special and/ or ad hoc committees, except the QA and EIE Committees. The QA and EIE Committees  
28 will be appointed by the Chair of each respective committee and approved by the Board of Directors. All  
29 committees shall be composed of at least three (3) voting members in good standing to serve for a  
30 specified term. Any vacancies in the membership of any committee that are filled will follow the same  
31 procedure. Furthermore, for each committee, the President shall designate a member of the Board of  
32 Directors to serve as a non-voting member. A majority of the committee shall constitute a quorum.  
33

## 34 **Article IX -- ADVISORY COUNCIL**

35 The Board of Directors may, by a majority vote of Directors, designate professionals from various areas  
36 of interest and concern to the profession of interpreting, and the Corporation, to serve as members of the  
37 Advisory Council. The Board may assign to the Advisory Council such duties as may be appropriate, so  
38 long as duties are not in conflict with these Bylaws.  
39

## 40 **Article X -- EXECUTION OF INSTRUMENTS, DEPOSITS AND FUNDS**

### 41 *Section 1 - Execution of Instruments*

42 Unless authorized, no officer, agent, or employee shall have any power of authority to bind the  
43 Corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any  
44 purpose or in any amount. The Board of Directors may not, for any purpose of the Corporation, borrow or  
45 incur indebtedness greater than an aggregate sum of \$100,000.  
46

### 47 *Section 2 - Promissory Notes*

48 In order to authorize the signing of any promissory note, the Board of Directors must cast a two-thirds  
49 (2/3) majority vote for approval of such authorization.  
50

1 *Section 3 - Indebtedness*

2 Except as otherwise specifically determined by resolution of the Board of Directors, or as otherwise  
3 required by law, checks, drafts, orders for payment of money, and other evidence of indebtedness of the  
4 Corporation, shall be signed by the Treasurer and countersigned by the President or such other Director as  
5 may be designated by the President as authorized to sign.  
6

7 *Section 4 - Deposits*

8 All funds of the Corporation shall be deposited in a timely manner to the credit of the Corporation in such  
9 banks, trust companies, or other depositories as the Board of Directors may designate.  
10

11 *Section 5 - Gifts*

12 The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or device  
13 for the nonprofit or public purpose of the Corporation.  
14

15 **Article XI-- INSPECTION RIGHTS AND CORPORATE SEAL**

16 The Corporation's Bylaws as amended to date shall be open to inspection by the members of the  
17 Corporation. Inspection can also be made of the books, membership records, or minutes of proceedings of  
18 the members or of the Board or committees of the Board, upon written request to the Corporation by the  
19 members and with a ten (10) business days notice for a purpose reasonably related to such person's  
20 interests as a member. Any inspection may be made in person or by an agent or attorney, and the right to  
21 inspection includes the right to receive copies and/or extracts at reasonable cost. The Corporation logo  
22 shall be used by the Corporation for official and/or approved purposes only. The corporate logo may not  
23 be used by an individual member for her/his personal use.  
24

25 **Article XII -- FISCAL YEAR OF THE CORPORATION**

26 The Fiscal year of the Corporation shall begin on the first (1st) day of July, and end on the thirtieth (30th)  
27 day of June each year.  
28

29 **Article XIII -- FEES, DUES AND ASSESSMENTS**

30 In order to remain in good standing, a member must pay annual dues in advance of the first day of July of  
31 each fiscal year, in amounts to be fixed from time to time by the Board of Directors. Dues are in arrears  
32 on July 31st of each fiscal year. The Board of Directors shall not increase or decrease membership dues  
33 by more than ten percent (10%) one dollar increments that may not exceed five dollars without a majority  
34 vote of the membership either at the Annual Meeting or by mail referendum. The dues shall be equal for  
35 each member in a category, but different dues may be set for each category. Notification of any changes  
36 in dues structure, fees, or assessments must be posted on the Corporation website and sent to the members  
37 via email at least ninety (90) days prior to the anticipated implementation. Furthermore, the Board of  
38 Directors may determine and assign the payment of a reasonable late fee and reinstatement fee and  
39 establish dues structures for any category without a dues structure.  
40

41 **Article XIV -- AMENDMENT OF BYLAWS**

42 The Bylaws may be amended or repealed by approval of a two-thirds (2/3) vote of the members of the  
43 Corporation, eligible and voting during a regular or special meeting of the membership with sixty (60)  
44 days prior notice or by following the guidelines in Article V - Electronic Referendum with a quorum of  
45 not fewer than ten percent (10%) of the voting members. However, any amendment which would  
46 materially and adversely affect the rights of a specific category of members must be approved by a two-  
47 thirds (2/3) majority of the members voting from that affected category. In any transition period, the  
48 Board of Directors shall, by a majority vote of the Directors, prescribe the necessary mechanisms for  
49 implementing any changes resulting from amendments to the Bylaws.  
50

1 **Article XV - PARLIAMENTARY AUTHORITY**

2 The rules contained in the current edition of Robert’s Rules of Order Newly Revised shall govern the  
3 Corporation in all cases to which they are applicable and in which they are not inconsistent with these  
4 Bylaws or any special rules of order the Corporation may adopt.  
5

6 **Article XVI -- NON-DISCRIMINATION POLICY**

7 The Corporation shall not discriminate in matters of screening/evaluation, testing or membership on the  
8 basis of age, color, creed, disability, ethnicity, hearing status, national origin, race, religion, gender or  
9 sexual orientation.  
10

11 **Article XVII -- DISSOLUTION OF THE CORPORATION**

12 Upon dissolution of this Corporation, its assets remaining after payment of, or provisions for payment of,  
13 all debts and liabilities of this Corporation shall be distributed to a non-profit fund, foundation, or  
14 corporation that is organized and operated exclusively for educational purposes which has established its  
15 tax-exempt status under Section 501(c)(3) of the Internal Revenue Code, as amended.