

**Florida Registry of Interpreters for the Deaf**  
**September 19,2010**  
**BOD Teleconference Call**  
**Official Minutes**

**1. Roll Call**

Call to Order 1:04pm

In attendance on the call were Terri Schisler, Charlene McCarthy, Vicky Fales, Kim Diez, Sue Ann Pope, Anthony Verdeja, Malia Johnson, Laurie Harbin (joined at 2:46pm)

**2. Housekeeping**

Mission Statement and teleconference norms were read.

The agenda was accepted.

The minutes from July/August are not ready for approval. They need to be completed prior to the ABM.

**3. Conference**

The conference budget looks good so far. An \$8000 sponsor is a great start. More sponsorship at any level is needed. The group rate was extended at the hotel. The presenter schedule has been posted on the website.

The board will need to plan for a meeting Thursday early afternoon.

A QA/EIE rater training will be happening Thursday morning. Student reps are scheduled for 9:00am to set up.

**\*\*Action Items:**

--Vicky/ Andrea to plan a committee meeting prior to the conference.

--Charlene to inform Marci of appropriate arrival time and responsibilities as Membership Chair as it pertains to registration.

--Vicky to send an eblast about the extended hotel group rate.

**4. Board/Committees --Roles/Responsibilities**

Although there is board and committee structure in place, it is apparent that more detailed delineation of duties is needed in this diverse area. At the close of the 2009 ABM, the newly elected board was compiled of individuals who *all* are serving in new positions. This has been a challenge and an opportunity. From the beginning, continuity and documentation have been a goal of this board. After discussion, the board agrees this matter is a priority agenda item for the coming year. Any policies and procedures will be evaluated and documented in regard to several positions including but not limited to: executive board, region reps, committee chairs, committee members, ad hoc/sub committees, liaisons and additional volunteers.

Persons in each position are encouraged to be continually keeping track of specific duties and impromptu responsibilities of their respective position to begin groundwork for action to come in recording such information for future board use.

## **5. 2010 ABM**

All board and chairs' reports need to be sent to Sue Ann as soon as possible to be compiled into the ABM packet.

The standing rules and motions process were discussed and accepted. They will be approved by the membership at the start of the ABM. The motions box will be at the registration table and the yellow motions forms will be at Malia's FRID information table.

**\*\*Action Item** – Sue Ann to make sure we have the yellow motions box and yellow forms ready.

--Sue Ann to send the updated motions form, instructions and standing rules to Theda for printing in the program book.

Several assisting positions still need to be filled including: motions assistant, motions committee, minutes review committee, head teller, and nominations committee.

Several names were mentioned in regard to these positions.

**\*\*Action Item**—Terri will contact individuals to ask them to serve in these various ABM positions.

Nominations- Laurie Harbin is serving as Nominations Chair. She is collecting bios and pictures of each candidate. Every open position has a nominee. The positions up for election this year are: 2<sup>nd</sup> VP, Treasurer, RR-West, and RR- North(vacant).

Bylaws- we are ready to proceed with the changes that were published. The membership was notified within the time required.

## **6. 2009 Motions Compliance**

Two task force groups were established this year. Final reports of their work and findings need to be submitted and will be included in the 2010 ABM packet.

One was the “Deaf Member Eligibility Task Force”, developed to examine the requirements for Deaf individuals to become voting members of FRID. The task force was compiled of both hearing and Deaf. The proposed criteria was presented to the board, motions were made, voted upon and the matter was resolved at the board level.

**\*\*Action Item** –Charlene will draft a final report of the actions and findings of this task force.

The second was the “EIE Feasibility Task Force”. This was a result of the 2009 ABM motion:

**Motion 2010:38** I move that FRID investigate the feasibility, impact, and likely time frame of discontinuing the Educational Interpreter Evaluation system and report findings to the membership by the 2010 conference and general membership Annual Business Meeting. S. Simon/ M. Longo-Tuccelli Carried.

As a result of some of the findings during the work of the task force, and the fact that the EIE test was being offered again, they concluded that the issue had become a moot point. Some of the charges were completed and a report was submitted to the board. The board requested that the unfinished charges still be investigated to complete the task force objectives. One of these items is a survey of the school districts in Florida to determine their use of EIE levels in hiring practices. The individuals on the task force stated that they were unable to continue such work at that time. Several other people volunteered to work on this matter, however, due to time constraints and other responsibilities, this work is not yet completed. It is possible that the maker of the motion, who was on the task force, received the desired information and can withdraw the motion at the 2010 ABM if she so chooses. Any unresolved issues or questions from the members relating to this motion can be discussed at the upcoming ABM.

\*\*Action Item –Terri will draft a report for the ABM packet to reflect the work and findings submitted by the task force.

#### **7. Committee Application Process**

Charlene and Malia are continuing work on these forms and processes. Charlene has updated some of the forms and sent them to Theda for the website. This is preliminary work and much more specifics need to be discussed, voted upon and documented as policy/procedure for future reference. The goal is to establish a clear, concise outline of criteria for committee service to present to interested individuals. Finding appropriate qualified volunteers for board and committee service is an ongoing challenge. Recruiting at the conference is a good way to reach many qualified candidates. Having this ready for the conference would be beneficial.

#### **8. Other Conference activity**

FRID forum—A time for members to be involved in a Q&A regarding any topic will be arranged into the conference schedule. The ABM packet will be completed and posted on the website and an eblast sent to all members prior to the conference. This will give them an opportunity to be prepared for the ABM and forum.

\*\*Action Item--Terri will develop an agenda for the forum and send to Andrea/Vicky

--Sue Ann will have the ABM packet ready 1 week prior to the conference to extend this information to the members.

DSA nominees— Terri read the brief description of criteria for this award. Nominations can be accepted until the last minute. Members are encouraged to submit the name and a two-paragraph description of whom a nominee is and what they have done to be recognized in this manner.

\*\*Action Item –Sue Ann to create o form for DSA nominations and send to Theda for posting on the website.

President's Choice Award—Sally King was chosen for this award. She will be announced and recognized at the conference.

Member Sections—Unfortunately, there has not been a lot of activity in this area. Educational and Deaf Caucus were the two groups who have been the most involved in the past. Discussion involved the continuation of member sections and how to make them more effective and get people involved. A time and space for these groups to meet will be arranged during the conference.

\*\*Action Item –Terri, Andrea, Vicky and Theda will decide when and where in the program will be opportunities for member sections to meet.

QA/EIE Rater Training---A rater training will be taking place on Thursday morning. Linda is ready and willing to answer questions and recruit raters, including Deaf raters. This is a positive step forward and reflects a new level of raters and training.

Recently deceased members --- It was decided that a moment of silence would be incorporated into program, either during the ABM or the banquet, in memory of members who have passed away in the recent year.

## **9. Deaf Membership**

There is some confusion from the Deaf community on the language of the Deaf Membership criteria. After discussion, the board agrees that Motion 2010:78 needs to be corrected.

**MOTION 2011:08** Move to correct the language of Motion 2010:78, which reads:  
“Move that the membership requirement for Deaf Associate members be 8 hrs of training on the NAD/RID CPC and in the role of an interpreter, and have passed the QA written test within the past 3 years or the NIC written in the past 5 years.”

To read:

“Move that the membership requirement for Deaf Associate members be 8 hrs of training on the NAD/RID CPC and in the role of an interpreter, and have passed the **Florida** QA written test within the past 3 years or the **RID CDI** written in the past 5 years.”

C. McCarthy/ L.Harbin Roll call vote. All in favor. Motion carried.

In response to some other concerns of potential Deaf members, FRID wants to be clear in the rationale for decisions regarding requirements for Deaf membership. The objective was to establish a way for Deaf persons interested in becoming voting members of FRID to have an opportunity to do so. Taking either the Florida QA or the RID CDI written tests shows that an individual is on the path to becoming an interpreter, pre-certified and/or certified. This simply keeps all members, Deaf or hearing, on the same track.

Linda is also ready to move forward with a preliminary process of including Deaf members to be evaluated as potential QA raters. At this time, it is undecided what criteria will be congruent with the requirements for hearing raters. The value of Deaf perspective is important in rating candidates. The board agrees that whenever Deaf individuals have been included in the past, the addition of Deaf perspective has provided necessary input to the evaluation of candidates for qualification levels. As with any applicant for rater training, it is made clear that not all applicants will be selected to become a rater. Each will be regarded equally, based on their evaluation by the rater training committee. RID criteria can be used as a guideline. More investigation into this matter will be ongoing and reported as it progresses.

**\*\*Action Item**—Terri will contact Linda to move forward with the beginning of this process.

CDI content workshops at the 2010 conference are another topic to be addressed. Deaf members have some concern regarding which workshops can or cannot be applied in their process of working towards certification. The CMP and the ACET programs should have the information that can resolve this issue.

#### **10. CPA**

Kim and Terri have been working closely with the CPA and are making progress. Kim has agreed to stay on in the position of treasurer. All of the work completed and ongoing will be reported in the ABM packet and discussion will be available for the members at the Forum.

#### **11. Unfinished business**

**\*\*Action Item** –Malia will continue to make efforts to contact Marci regarding the needed materials for the info table at the conference.

#### **12. Adjournment**

The call was ended at 4:16pm.

Sue Ann Pope, Secretary, September 19, 2010

Approved on \_\_\_\_November 13, 2010\_\_\_\_\_